

FCC EEO Combined Public File Report

Call Sign	Type of Station	Location: City/State	Facility ID
KKWS-FM	Radio	Wadena, MN	28650
KNSP-AM	Radio	Wadena, MN	30016
KWAD-AM	Radio	Wadena, MN	28649

For the reporting period: 02/27/15 to 11/30/15

Full-Time Positions Filled

Job Title	Date Closed	Recruitment Source Groups	Source for Person Hired
KWAD-AM.General Manager - Wadena	09/15/2015	Internal,P Except for: 2208 2209 2210 2211 2213 2222 2223	2228
KWAD-AM.On Air Announcer	06/15/2015	P	2222
KWAD-AM.Traffic Coordinator	06/15/2015	S	369

List of Recruitment Sources for Interviewees

Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees
369	3	2207	1	2222	1	2228	2

List of Recruitment Sources that requested postings

No Recruitment Source requested postings.

Recruitment Source Groups

Group Name Ending Date: Members of this group

Internal **Current:** 307 369 402 408 416 555 843 865 893 905 911 912 913 1213 1270 1844 1845 1847 1848 2081 2082
04/08/15: 1846 INACTIVE

P=Professional **Current:** 2207 2208 2209 2210 2212 2213 2222 2223 2228

S=Support **Current:** 2207 2208 2209 2213 2222 2223 2228

T=Technical **Current:** 2207 2208 2209 2213 2222 2223 2228

Recruitment Sources

ID	Source	ID	Source	ID	Source
307	KSTP-TV 3415 University Ave St Paul, MN 55114 Dixie Hansen (651) 642-5555	369	Internal Applicant	402	WDIO-TV 10 Observation Rd Duluth, MN 55811 Vicki Kaping (218) 279-7734
408	WHEC-TV 191 East Ave Rochester, NY 14604 Kathy Knox (585) 546-0745	416	WNYT-TV 15 N Pearl St Albany, NY 12204 Christine Kimball (518) 436-4791	555	KSTC-TV 3415 University Ave St Paul, MN 55114 Glenna Sorensen (651) 523-7301
843	KOBF-TV 825 W Broadway Farmington, NM 87401 Deb Kelly (505) 326-1141	865	KAAL-TV 1320 Salem Rd SW Rochester, MN 55902 Andrew Browning (507) 258-7229	893	KOB-TV 4 Broadcast Plaza SW Albuquerque, NM 87104 Cassandra Jones (505) 243-4411
905	KOBR-TV 124 E 4th St Roswell, NM 88201 Isabel Castillo (505) 625-8888	911	KSTP-AM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	912	KSTP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989
913	KTMY-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	1213	F&F Productions 14333 Meyerlake Circle Clearwater, FL 33760 Donna Guilliame (727) 535-6776	1270	ReelzChannel 5650 University Blvd SE Albuquerque, NM 87106 Lori Lung (505) 212-8800
1844	Hubbard Radio - Washington, DC 3400 Idaho Ave NW Washington, DC 20016 Sue Rushkowski (202) 895-5000	1845	Hubbard Radio-Cincinnati 2060 Reading Rd Cincinnati, OH 45202 Nicole Carvelli (513) 699-5102	1846	Hubbard Radio-Salt Lake City 6985 Union Park Ave Suite 600 Cottonwood Heights, UT 84047 Mike Rawlings (801) 575-7565

1847	Hubbard Radio-St. Louis 11647 Olive Blvd St Louis, MO 63141 Brenda Joyce (314) 983-6000	1848	Hubbard Radio-Chicago 130 E Randolph St Suite 1700 Chicago, IL 60601 Liz Luptak (312) 946-1019	2081	Hubbard Radio-Phoenix 4343 Camelback Road #200 Phoenix, AZ 85018 Jennifer Daurham (480) 941-1007
2082	Hubbard Radio-Seattle 3650 131st Avenue SE #550 Bellevue, WA 98006 Christine Hanley (425) 653-1160	2207	Minnesota Works.net Alexandria Alexandria, MN 56308 website (320) 763-5729	2208	Northland Community & Technical College 1101 Hwy 1 E Thief River Falls, MN 56701 Charlene Abrahamson (218) 683-8560
2209	Sanford Brown College 1345 Mendota Heights Rd St. Paul, MN 55120 Mary Leppi (651) 905-3402	2210	Minnesota Broadcasters Association 3033 Excelsior Blvd Suite 440 Minneapolis, MN 55416 Linda LaSere (612) 926-8123	2212	All Access 28955 Pacific Coast Highway #210 Malibu, CA 90265 N/A (310) 457-6616
2213	Radio1 Broadcast School 700 3rd St N La Crosse, WI 54601 Joe Deschler (218) 631-1803	2222	Hubbard Radio Wadena Website 201 1/2 South Jefferson Wadena, MN 56482 Rick Freitag (320) 219-3504	2223	On Air Announcement 201 1/2 South Jefferson Wadena, MN 56482 Rick Freitag (320) 219-3405
2228	Employee-Current NA NA, MN NA NA (999) 999-9999				

Outreach Activities

Name of Event / Initiative	Contact Person	Date	Brief Description of Initiative	Other Information
M State Wadena Job Fair	Faith Kern, Rural MN CEP	04/08/2015 - 04/08/2015	The General Manager of the employment unit attended the Wadena M State Job Fair to promote jobs in broadcasting. He answered questions about jobs available now and how to get into broadcasting as a career.	
North Dakota State University Business Internship & Career Expo	NDSU Career Center	10/21/2015 - 10/21/2015	A Market Manager participated in the North Dakota State University Business Internship & Career Expo. He spoke with students about careers in radio sales and distributed information about the stations.	
Minnesota State University-Moorhead Internship & Career Fair	Career Development Center	11/04/2015 - 11/04/2015	The General Manager of the Wadena Market participated in the Minnesota State University-Moorhead Internship & Career Fair. He spoke with students about careers in radio and distributed information about the stations.	